



## **BWC PROGRAM – AUGUST 2021**

### Main activities

1. Continuous dissemination of Covid 19 information and distribution of masks
2. Training/ Tailoring of institutions masks
3. Sourcing of food/ clothes and distribution to vulnerable BWC members and families
4. Designing and making African attires both for men and women
5. Hair dressing and beauty therapy training
6. Entrepreneurship and transformative leadership training
7. Mentorship of groups and One on One
8. Mentorship / Monitoring on business, leadership, and personal development
9. Group /One on One counseling
10. BWC hair dressing/ beauty therapy assessment by TVET officer
11. Counseling of AA group

| Program  | Number attending this month     | Trainers  | Observations, Recommendations and Requests  |
|--|---------------------------------|---|---|
| <p><b><u>COVID 19 PROGRAM</u></b><br/> <b>Continuous training of BWC members on COVID 19 on how its contracted / ways of protecting and preventing it . How to relate with infected and affected persons</b></p> <p><b>Mask distribution</b></p> <p><b>Tailoring</b></p> | <p>257</p> <p>257</p> <p>25</p> | <p>Wanjiru Ngigi</p> <p>Alice Waruguru</p> <p>Teresia Wanjiku</p> <p>Judy Awino</p> <p>Alice Waruguru</p> <p>Grace Mbuthye</p> <p>Teresia Wanjiku</p> | <p>BWC has empowered its members and community on how to protect/ prevent themselves from CIVID 19 as they continue engaging in their daily activities. They have been trained in ,</p> <ol style="list-style-type: none"> <li>1. Being extra keen on wearing masks all the time properly and consistently and also to wash them daily .</li> <li>2. If wearing surgical masks it's good to double them .</li> <li>3. Observing social distance when with people or in crowded places</li> <li>4. Being extra careful while traveling by wearing masks and regular sanitation of hands</li> <li>5. Regular washing of hands with soap and following the guideline on how to wash them</li> <li>6. Sanitizing hands regularly when with people , touching surfaces / objects or traveling</li> <li>7. Regular disinfectant of the house and compound</li> <li>8. Keeping off from handshaking hands with people or touching ones face</li> </ol> <p>257 families have been issued with masks/ detergent and empowered with information</p> <p>The lead trainers dedicated the whole month to tailoring of institutional mask which was a tender given to BWC business women hence sub contracted BWC . The lead trainers assisted and trained the trainees in designing , cutting and tailoring masks. The new trainees were also shown how to operate machines</p> <p>Main activities:</p> <ol style="list-style-type: none"> <li>1. Designing, cutting, and sewing masks</li> <li>2. Inducting the new trainees into tailoring</li> <li>3. Designing and making African traditional dresses</li> <li>4. Designing , cutting, and sewing straight skirts</li> <li>5. Distributing masks too the members and community.</li> </ol> |

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| <p><b>BMTF African Clothing line</b></p>                 |           |  | <p><b>Observation</b><br/> The new trainees got inducted into tailoring and through tailoring of masks they have started perfecting their skills. The old trainees have now perfected their skills and have tailored masks, dresses, and African bags. The old trainees were given each a new trainee to train and guide. 3 clients have brought materials to have their dresses designed and made at BMFA</p> <p><b>Recommendation/ Comments</b></p> <ol style="list-style-type: none"> <li>1. Trainees to continue looking for clients to make clothes at BMFA and this would promote them</li> <li>2. BWC management to follow up the government to get another tender of making masks</li> <li>3. In the month of September more food and clothes should be sourced as the BWC members are in need.</li> <li>4. BWC IT officer to continue posting the BWC textiles activities on the website for marketing purposes</li> <li>5. <b>Marketing of BMFT products to continue in government and private institutions and to look for exhibitions especially now when we are approaching Christmas celebrations</b></li> </ol> |
| <p><b>Beauty Therapy</b></p> <p><b>Hair Dressing</b></p> | <p>25</p> | <p>Rebecca Mutanu</p> <p>Gladys Ndunge</p> | <p>There are 7 new trainees being trained in</p> <ul style="list-style-type: none"> <li>• Salon etiquettes and how to handle clients.</li> <li>• Facial, make up application</li> <li>• Pedicure &amp; manicure, and gel polish application</li> </ul> <p>In hair dressing the trainees have been trained in the following areas, Waxing dreads both retouching and new ones, twisting with curling gel, dying different types of hair color, washing /shampooing hair, blow drying and flat ironing. Practical's has been being the main thing this month as they worked on each other's heads. The 8 trainees have been started with basic in hair dressing and also trained in Salon etiquettes</p> <p><b>Observations:</b> There are new trainees who have joined the center and have integrated so well with the old trainees. The learners have shown a lot of passion and interest in learning. The inducting of the new trainees was very effective.</p> <p><b>Recommendations/ Comments :</b></p>   |

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|                      |                  |                                     | <ol style="list-style-type: none"> <li>1. The beauty therapy and hair dressing class to continue being marketed by the trainees and the BWC IT officer online</li> <li>2. The BWC management to look for well-wishers to support this department with equipment's and chemicals</li> <li>3. BWC Management to market the beauty therapy department in events .</li> </ol>  |
| <b>Table Banking</b> | Groups<br><br>15 | Teresia Mwangi<br><br>Wanjiru Ngigi | <p>There is an addition of one new group which is a milestone to BWC. These groups include:</p> <ul style="list-style-type: none"> <li>• <b>Awesome Group</b> – 25 members and in August 24 members attended the meeting. The members engaged in 1.Merry go round 2. Savings 3. Loan repayment 4. Loaning. The absent member forwarded her money to the treasurer through MPesa Members reported that the business have started stabilizing slowly .They were refreshed on vision development and goal / objectives setting by Wanjiru while Teresia mentored them on personal development and leadership skills</li> <li>• <b>Global Women</b> –20 members and 19 attended the August meeting. The group engaged in : 1. Merry go round, 2. Savings 3. Loan repayment 4. Loaning. The absent member sent her money to the treasurer. Afterwards they were mentored on vision development , goal setting and objectives by Wanjiru. Teresia had a group therapy on stress management</li> <li>• <b>For God is Marvelous</b> –20 women and all of them attended the August meeting. The members engaged in: 1. Saving 2. Loan repayment 3. Loaning 4. Merry go round. Members reported good progress in their business like in the previous month. They were refreshed on business communication skills and better strategies in marketing. Members were also mentored on parenting skills and personal awareness.</li> <li>• <b>Baraka Women Group</b> 50 - as new members keep joining the group. The group is on mentorship by the Joy Wo Organization. The youth's leadership in the group is progressing well. The group's activities: 1. Saving 2. Repaying Loans 3. Loaning 4. Merry go round. Wanjiru and Teresia are the main mentors mainly in</li> </ul> |

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|  |  |  | <p>transformative leadership and personal development. 90 % of the members have started their business. The members have reported on good progress.</p> <ul style="list-style-type: none"> <li>• <b>Unique Self-Help Group</b> 20 members and 19 attended the August meeting. Members engaged in 1.Savings 2. Loan repayment 3.Loaning. The group reported progress in business though very slow. They were mentored by Teresia on group dynamics and later refreshed on developing vision, goal setting. and objectives by Wanjiru.</li> <li>• <b>Women of Destiny Group</b> 20 members and all turned up for the August meeting. The group reported good progress in their business and engaged in 1. Savings 2. Loan repayment 3. Loaning of members. Teresia empowered the group on stress management and personal development while Wanjiru refreshed them on marketing strategies and business communication skills.</li> <li>• <b>Kirinyaga Road Jua Kali Association</b> . 20 members and all attended the August meeting like in July, which is a good indicator of growth . The group engaged in 1. Savings 2. Loan repayment 3. Loaning Members were refreshed on vision development and goal/ objectives settings by Wanjiru and drug /substances abuse by Pastor Cyrus. There is growth in the members’ businesses.</li> <li>• <b>Jitahidi Group</b> 25 women and all the members attended the meeting like in July which is becoming a good trend. Main activities were 1. Savings 2. Loan repayment 3. Loaning. Members were mentored on vision development and goal/objectives settings by Wanjiru Ngigi. Teresia impacted them with stress management and group dynamics. Most of the members reported slight improvement in their business.</li> <li>• <b>CBD Youth Self-Help Group</b> 42 members and all of them attended August meeting like in July. They engaged in 1. Savings 2. Loan repayment 3. Loaning. Group project is progressing well. Members were refreshed on vision development and goal settings by Wanjiru while Teresia impacted them with them with parenting skills and personal development.</li> </ul> |
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|  |  |  | <ul style="list-style-type: none"> <li>• <b>Reformer Self Help Group</b> The group consists of vulnerable members who have abused drugs and wish to reform. The group has 39 members both young men and women. Some of them are young parents. BWC journeys with them in their recovery and transformation. They are mainly counseled and mentored by Pastor Cyrus and Teresia. In August, all the members attended the monthly meeting. Pastor Cyrus reminded them that their bodies are the temple of God hence they should respect it and love it. Teresia impacted them with stress management skills and leadership skills .<br/>Wanjiru engaged them on entrepreneurship in vision development and goal / objective settings. 3 new members have started their own business.</li> <li>• <b>Biddi Youth Group</b> 25 members and all of them turned up for the August meeting. The group engaged in 1. Saving 2.Repayment of loans 3. Loaning. The group was mentored by Wanjiru and Teresia vision development and business communication skills.</li> <li>• <b>Grogon Pillar Women Group</b> 25 members all of them attended the August meeting. They engaged in 1. Savings 2. Loan repayment 3. Loaning. Afterwards the group members were mentored on vision development and goal/objectives setting by Wanjiru and parenting skills by Teresia</li> <li>• <b>JOPPA Women Self Help Group.</b> 25 persons and all the members attended the August meeting. They engaged in 1.Savings 2. Loan Repayment 3. Loaning. Members reported business are progressing well. They were refreshed on vision development and goal / objectives setting by Wanjiru , while Teresia refreshed them on group dynamics and leadership skills.</li> <li>• <b>Promise Keepers Ngara Youth Group.</b> 45 members both young girls and men. All members attended the August meeting. The young men and women are in the Government project called “ KAZI MTAANI” where they clean the streets and get paid by the government at the end of the month. Members engaged in 1. Savings 2. Loan repayment 3. Loaning. The group project is progressing well. Members were refreshed on Vision development and goal / objective setting by Wanjiru while Teresia mentored them on drug and substance abuse / effects.</li> </ul> |
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|  |                        |               | <ul style="list-style-type: none"> <li><b>NEW – Global B Women group</b> formed by the new members who have joined BWC and are in business. 20 members and still recruiting more people. The group engaged in 1. Saving 2. Loan repayment 3. Loaning. The group is being mentored by Wanjiru and Teresia on vision development and goal/objective settings. Teresia mentored them on group growth and dynamics. All the members attended the August meeting .</li> </ul> <p>Comments / Recommendations on groups</p> <ol style="list-style-type: none"> <li>Number of members attending the monthly meeting has continued increasing in the month of August showing the members are stabilizing economically</li> <li>30 families benefited from food and clothes which were donated in the month of July/ August</li> <li>Most groups have been refreshed on Vision development, Goal/ Objectives, and business communication skills</li> <li>87 business have been monitored and mentored in August</li> <li>Most of the members in the group reported a slight improvement in their business during this tough time of COVID 19.</li> </ol> |
| <b>Adult Education</b>   | 3                      | Wanjiru Ngigi | The adult learning class is progressing well and in August, 3 learners attended classes. They've been trained on how to read and write. They have been encouraged to be reading story books to improve on their communication skills . <b>There is still need for funds to get a teacher for this class.</b>   |
| <b>Entrepreneurship and transformative leadership<br/>Business started/<br/>employment</b> | 42<br><br>15<br><br>87 | Wanjiru Ngigi | <p>In August, 42 members attended the entrepreneurship / transformative leadership class They have been trained on:</p> <ol style="list-style-type: none"> <li>Vision development</li> <li>Goal setting</li> <li>Objective setting</li> <li>Business communication skills</li> </ol> <p>15 of the trainees have started their own businesses while 5 have been employed</p> <p>87 business have been mentored especially on book keeping and the owner mentored on personal development by the program director and center manager</p>   |

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| <b>Group Therapy</b>         | 53  | Wanjiru/ Teresia | <p>53 trainees have received mentorship sessions once a week and group counseling.</p> <p>Main areas covered:</p> <ol style="list-style-type: none"> <li>1. Vision development</li> <li>2. Goal / Objectives setting</li> <li>3. Business communication skills</li> <li>4. Personal development / growth</li> <li>5. Leadership skills</li> </ol>   |
| <b>One-on-One counseling</b> | 173 |                  | <p>members have received One on One counseling session by Wanjiru and Teresia.</p> <p>Main issues tackled:</p> <ul style="list-style-type: none"> <li>• Self-awareness</li> <li>• Gender based violence and related issues 4</li> <li>• Alcoholism /Drugs abuse</li> <li>• Vision development</li> <li>• Goal/ objectives setting</li> </ul> <p>There is a great need to have a workshop on Gender based violence as it's becoming a big threat to the families</p> |



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| <b>BWC IGA</b>                                |              |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>A. BMFA Products</b>                       | African bags | Ruth Waruguru    | BMFA products sold in August:<br>1. African bags. 1,700/<br>2. Tailoring 900/   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>B. Cyber</b>                               | 2            | Ruth/Alex        | Cyber services included typing , internet services , scanning , photocopying , and printing brought 1000/   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>C. Hair dressing/ Beauty therapy</b>       |              | Rebecca / Gladys | The beauty and hair dressing class brought 1550/  |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>US Embassy Ambassador's Self-Help Fund</b> |              | Teresia Wanjiru  | Ambassadors Self Help Fund from US Embassy officer has been update the BWC on the progress of the grant. BWC was requested to register with NCAGE and also acquire the DUNS number. BWC through Susan the CEO of WCI has applied for both numbers and has received the DUN number and now awaiting the NCAGE number .   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>TVET ASSESSMENT OF BWC</b>                 | 1            | Teresia          | BWC is waiting for the report from TVET after assessment  |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>Sign-in to BWC</b>                         | 1287         | Wanjiru          | <table> <tr> <td>1. Covid 19 awareness/ Masks/Detergent</td> <td>257</td> </tr> <tr> <td>2. Design and Tailoring</td> <td>25</td> </tr> <tr> <td>3. Hair dressing and beauty therapy</td> <td>25</td> </tr> <tr> <td>4. Table banking meetings</td> <td>419</td> </tr> <tr> <td>5. Entrepreneurship training</td> <td>42</td> </tr> <tr> <td>6. Adult Education</td> <td>3</td> </tr> <tr> <td>7. Counseling</td> <td>191</td> </tr> <tr> <td>8. Visitors</td> <td><u>325</u></td> </tr> <tr> <td><b>TOTAL</b></td> <td><b>1287</b></td> </tr> </table> | 1. Covid 19 awareness/ Masks/Detergent | 257 | 2. Design and Tailoring | 25 | 3. Hair dressing and beauty therapy | 25 | 4. Table banking meetings | 419 | 5. Entrepreneurship training | 42 | 6. Adult Education | 3 | 7. Counseling | 191 | 8. Visitors | <u>325</u> | <b>TOTAL</b> | <b>1287</b> |
| 1. Covid 19 awareness/ Masks/Detergent        | 257          |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 2. Design and Tailoring                       | 25           |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 3. Hair dressing and beauty therapy           | 25           |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 4. Table banking meetings                     | 419          |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 5. Entrepreneurship training                  | 42           |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 6. Adult Education                            | 3            |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 7. Counseling                                 | 191          |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| 8. Visitors                                   | <u>325</u>   |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |
| <b>TOTAL</b>                                  | <b>1287</b>  |                  |   |  |     |                         |    |                                     |    |                           |     |                              |    |                    |   |               |     |             |            |              |             |

### **ACHIEVEMENTS in August**

- 14 new members have joined BWC
- 30 families have been issued with clothes which were issued in July and food
- 1 member has completed repayment of 2<sup>nd</sup> MasterCard Foundation loan
- 3 African dresses / 2 girls dresses have been made
- 13 young mothers have started businesses
- 4 BWC trainees have been placed on jobs as casuals
- 2 men have been placed in a rehabilitation center
- 87 businesses of BWC members have been mentored and monitored on their growth
- 165 visitors have come to the center during the month of August
- 257 families have been issued with masks
- 173 persons have received one on one counselling

### **Priorities for September**

1. Follow up on proposal America Embassy Self Help fund
2. Dress making
3. Marketing of BMFA products online
4. Resource on food and clothes for needy families

*Report prepared by Wanjiru Ngigi, BWC Program Director*

*Approved by Teresia Mwangi, BWC Manager*